

Obion County Board of Education

Special Called Hearing

June 25, 2009

The Obion County Board of Education conducted a special called hearing on June 25, 2009 at Obion County Central High School at the request of South Fulton Agriculture teacher, Joe Bryant Driver. Board Chairman, Roger Williams, called the meeting to order at 7:00 p.m.

Mr. Williams called the roll. Mr. Jimmy Smith, Mr. Brian Rainey, Mr. Glynn Giffin, Ms. Diane Sanderson, and Mr. David Lamb were present. Ms. Susan Williams was absent. Six members, including Mr. Williams, were present. There was a quorum.

The Obion County Schools System was represented by Attorney John Miles, and Mr. Driver was represented by Attorney Virginia A. McCoy from the Tennessee Educational Association. Board Chairman Williams served as moderator of the hearing. Prior to the actual proceedings, Mr. Williams read aloud the rules of the hearing; asked each Board member if he/she could act in an impartial manner; and requested the adoption of the rules by each member. On a unanimous aye vote by Board members, the rules for conducting the hearing were adopted. Additionally, Mr. Williams appointed Mr. Tommy Victory to serve as Sergeant at Arms.

The Board was asked to take action on the previously certified charges of insubordination and unprofessional conduct. After hearing numerous testimonies, Mr. Williams asked for a motion to proceed with the deliberations, or to postpone them until a later date. Mr. Smith made a motion to immediately act upon the charges. Mr. Lamb seconded the motion. **MOTION CARRIED.**

On the certified charge of unprofessional conduct, Mr. Smith stated that the standard of proof had been met in regard to the alleged charge. After much discussion, Mr. Williams made a motion for the dismissal of Mr. Driver from the Obion County School System on the charge of unprofessional conduct. Ms. Sanderson seconded the motion. **MOTION CARRIED.**

On the certified charge of insubordination, Mr. Smith stated that the standard of proof had been met. After a brief discussion, a motion was made by Mr. Rainey to suspend Mr. Driver for thirty (30) days without pay and request that Mr. Driver receive some type of personal counseling. Mr. Lamb seconded the motion. **MOTION CARRIED.**

Hearing proceedings concluded at 10:50 p.m.

The entire hearing was recorded and stored as an electronic copy.

The minutes were taken and typed by Diane Terry.

Roger Williams, Chairman

David W. Huss, Director of Schools